

## TAS achieves UNI/PdR 125:2022 Certification: a concrete commitment to gender Equality and inclusivity

**Milan – December, 18 2024** – We are pleased to announce that TAS S.p.A., a leading provider of software and services for banking and financial applications in Italy, has obtained the UNI/PdR 125:2022 certification, recognizing TAS group's commitment to workplace gender equality.

This certification marks a significant step toward creating an inclusive, equitable, and discrimination-free work environment where every individual, regardless of gender, has equal opportunities for growth and success.

The UNI/PdR 125:2022 certification, which provides guidelines for gender equality management systems, is a crucial tool for addressing the gender gap in the labor market. It promotes practices that foster a climate of inclusion, respect, and appreciation for diversity.

Valentino Bravi, CEO of TAS, commented: "This certification is not just a symbol of our company's commitment; it represents a tangible act of social responsibility. Every employee, regardless of gender, has the right to fully express their potential, contributing to collective success. Our vision is to continually improve by providing a work environment where equality, employee empowerment, and mutual respect are at the core of everything we do."

"Our journey does not stop here," added Guido Isani, HR Director of TAS. "We will continue to monitor and enhance our policies and goals to ensure an increasingly inclusive workplace where gender equality is not just formal but a daily reality. Achieving this certification inspires us to carry on our mission with enthusiasm: promoting equality and inclusivity while contributing to building a conscious society."

This recognition is the result of teamwork and the unwavering dedication of all TAS employees.

TAS is a leading technology company, providing advanced solutions for cards, payment systems, capital markets and extended enterprise. Our leading-edge software allows both banks and new players in the payments space to deliver and manage frictionless, real-time B2C, B2B, B2G transactions, integrating with and leveraging the latest technologies. From advanced fraud management solutions that exploit the power of Machine Learning, to scalable, modular payment platforms delivered over the Cloud, we empower our customers to unlock the infinite potential of the open and instant era and play an active role in the new payment ecosystem. Trusted by European Central Banks to manage millions of financial messages each day, our 40-year-old reputation in the market and unrivalled domain expertise has made us an internationally preferred partner for commercial banks and corporations. TAS has a global reach and offices in 9 countries spanning Europe, the USA and Latin America.

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